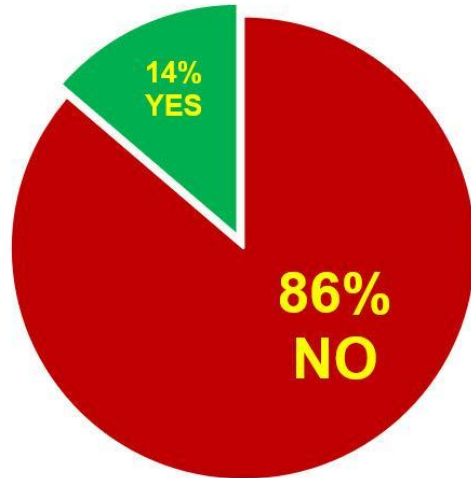


August 2, 2023

Dear Big Sirs and Little Sirs,

The State Board has carefully reviewed the results of the recent survey about permitting women members in Sir. The data from 73 branch replies showed that only 14% said YES, so your Board has voted to discontinue any further action or discussion to revise our bylaws to allow women in SIR.

Allow Women in My Branch



Warm regards

Dave Gonzales, President, SIR Inc.